

## Status of "Paid" Pastors and District Council Elections

Michael Balcomb October 17, 2012

Dear District Pastors and Community Leaders,

We have received further clarification about the status of "paid" pastors and their eligibility for election to District Councils.

It is confirmed that all pastors being paid by HSA-UWC and their spouses are not eligible due to conflicts of interest regarding the pastors' employment tenure, compensation and related matters. This provision includes paid city and state-level pastor, youth pastors and their spouses.

Pastors are the central leaders of our church communities. They will work jointly with the District Councils in regards to church policies. Further clarification of the role of pastors and District Councils will be fully addressed as this new system of governance unfolds.

Thank you for your understanding.

David Rendel