



UNIFICATION CHURCH USA
HOLY SPIRIT ASSOCIATION FOR THE UNIFICATION OF WORLD CHRISTIANITY

Director of Family Department Position Available

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HSA-UWC has posted an opening for a major position in the New York headquarters, Director of the Family Department. Drawing from the organizational structure developed for our church in Korea, a “Family Department” is being established to support local pastors and Blessed Central Families in areas related to family life. This department will largely be built on the foundation of our well respected Blessed Family Ministry, which has long been providing guidance and facilitating events from its offices on the sixth floor of the New Yorker Hotel.

The Family Department will address three broad areas: 1) the Blessing (including blessing preparation, marriage enrichment, marriage healing, personal counseling, Back on Track Ministry), 2) Curriculum Development (largely for use by local pastors and Blessed Life teams), and 3) Youth Ministry (including Youth, Young Adult, and Young Couples). In these three areas, the focus of the department will largely be to support the work of local pastors to create grass roots capability and activism.

The head of the Family Department will also be receiving input from our newly established National Council. One of the council’s subcommittees is expected to be titled “Blessed Family” and is tasked to develop recommendations in many of the areas within the scope of the Family Department. Therefore, it is planned that the head of Family Department will be well supported by recommendations and feedback from the field.

Below is a brief job description including work and education requirements for Director of the Family Department. To apply go to www.unification.org/jobs or contact Human Resources Director Susan Bouachri.

POSITION DESCRIPTION

Work Location: HSA-UWC Headquarters, New York

PURPOSE OF JOB:

The Director of the Family Department is a senior management position. This position oversees the vital areas of growth and development of The Unification Church—the education and spiritual well-being of Blessed Families and all members preparing for the Blessing. The position encompasses oversight and development of the Blessed Family Ministry, the Young Adult/ Youth Ministry PLUS development of curriculum for these areas. Critical to the success of this position is the establishment and training of capabilities on the District and local levels to build and sustain the following 3 areas:

1. Blessing Department

Blessing Preparation

Plan and promote Blessing policies; Manage First Gen matching, Blessing and support Blessing related operations; support BFM to develop guidance for the Parent matching process; Work in collaboration with the BFM to develop Blessing education; Plan and execute Blessing Ceremony (main U.S. ceremony with guidance to nation –wide locations) and other related celebrations

Marriage Enrichment

Prepare and oversee education for beginning of Blessed Family life; Work in collaboration with the BFM to develop regular and ongoing programs to enhance married life communication, understanding and the practice of Absolute Sex

Marriage Healing

Establish protocol for counseling blessed families; Assess current situation of blessed families; Identify and network existing marriage education and counseling resources within Unification Movement and professional resources outside Unification Movement

Additionally:

Manage and develop support for Adoption ministry; Organize HQ-level Sunghwa ceremonies

2. Young Adult Ministry, Young Couples Ministry and Youth Ministry

Develop education standards and training for Sunday School instructors, middle and high school instructors; Set standards for and oversee workshops for elementary, middle and high school students; Organize occasional retreats and workshops on the national level for young adults, young couples and youth; Develop quality control systems to assess and improve community based educational programming nationwide, to ensure safety and positive educational outcomes for all children and youth; Establish programs to address the specific needs of Young Couples; Oversee and support development of Back on Track ministry

3. Curriculum Development

Provide leadership for text and content development for elementary-aged children, middle and high school children; Develop dynamic educational curriculum for pre-school children through young adults to enable youth connected to the Unification Movement to inherit the true love of God

The position also includes supervisory responsibilities and budget management.

EDUCATION AND WORK EXPERIENCE

- Bachelor's degree in education or related field, advanced degree preferred
- Experience with Pastoral Counseling or Marriage and Family Therapy preferred
- Curriculum development
- Extensive knowledge of the Divine Principle, marriage education, ministry and education
- Prior experience with the marriage blessing and marriage policies and procedure
- Prior experience with Youth and Young Adult ministry
- Excellent written and verbal communication skills
- Effective presentation skills and experience with public speaking is a must.