

Clifton Family church Council Meeting 10/10/2021

Attended by: Pastor Crescentia, Dohi Ang, Doris Desousa, Ruben Olgado, Irmgard Baynes, Tyndol Baynes, Robert Beebe, Branch Gaarder, Assistant Pastor Takino

### **Monthly Financial Review**

We did not yet have the September Financial Report due to the CheonBo Events and Rev. Oppenheimer Seonghwa.

Due to the decision to contribute 5% to National HQ tithe, there was a proposal to reduce building fund contribution from \$3,000 to \$1,000.

- Clarification: When money is allocated to the building fund, it is to be used exclusively for building maintenance/improvements. However, with the reduced building fund, money can still be spent on the building from the general fund if there is an emergency. The building fund allocation simply ensures that we reserve some money for building maintenance.
- Vote was taken: 6 to 1 in favor. 1 absent.

Pastor Crescentia mentioned that she is advocating for possibly having the subregion taking on some or all of the financial responsibility for those CFC employees that have subregional responsibilities in addition to their state responsibilities.

HQ Human Resources is reminding the CFC that there is the option to give employees state benefits (Unemployment Insurance, Disability Insurance, Family Leave Insurance). These would cost both employees and the church. Council should revisit this issue every couple years and see if we should be giving these benefits. Documents were sent to council members for review.

### **Clifton Family Church Budget**

Pastor Crescentia sent the council preliminary budgets for each ministry. The Finance Committee will review and provide feedback in order to form an annual budget. Budgets should be based on historical pre-covid expenses as a guide. The current method of allocating money to ministry teams is not clear and should be revisited anyway. This budget process should resolve that.

### **Building Committee Report**

Branch recommended the following priority on building items:

- Chimney Sleeve: to prevent erosion and breakdown of chimney. Estimated cost of \$10,000. Will get two bids on the project. (Branch and Rev. Takino)
- Front Roof leak: mortar leak. Original contractor not responsive; cannot come out; collect money from contractor (Olga). New contractor estimated at \$500-\$900.
- No mouse exterminator contractors responding. Will attempt again.

### **Dojo**

There was a request for a bigger space for Tongil Moo Do. We would need a more specific proposal to consider. Ruben Olgado will work with Master Nitro to come up with a proposal that includes why it is being requested, how it will be paid for, and what the new room would look like. There was some interest in the council to have a more flexible and versatile layout, with the possibility of partitioning the room when needed, but more details are needed for a comprehensive analysis before a vote can be taken.

- Doris mentioned this space is needed for Sunday lunch
- Pastor Takino mentioned this room is used for workshops

**Action Items**

- Branch & Pastor Takino: Get estimates for Chimney, Roof and mouse exterminator.
- Finance Committee: Review proposed ministry budget proposals and form a preliminary Annual Budget
- Dohi: Get Council member nominations request out to congregation