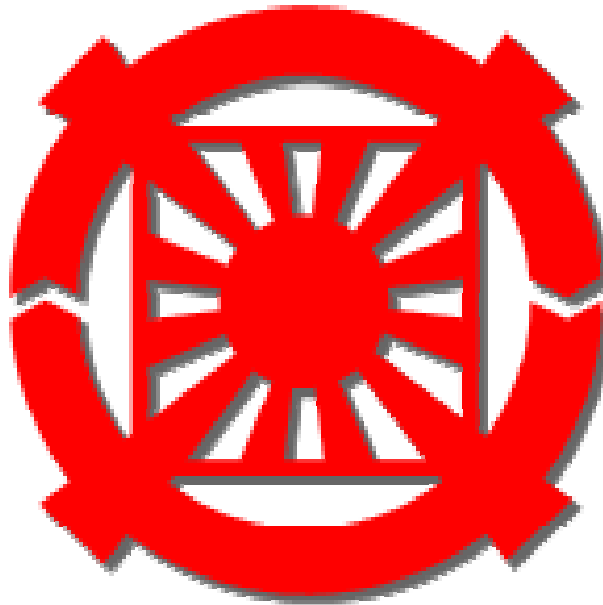


**Philippine  
Unification Church Ministry in Japan  
(U. C. Ministry)  
Japan Region**

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**For the Greater Glory of God and True Parents**

**Kingdom of Heaven on Earth and in Spirit**

**World**

**Cheon Il Guk**

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	<b>Philippine Unification Church Ministry in Japan (U. C. Ministry) Japan Region</b>	
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Table of Contents

Chapters	Contents	Page No.
1	PUCM-J Ministry Officers 1. National Ministers 2. Regional Ministers 3. Departments Leaders 4. Home Group Area Leaders 4. Council of Leaders	3-5
II	Guidance from the Continental Director, Rev. Yong	5
III	Vision, Mission and Goals	6-8
IV	Programs and Activities A. Programs B. Strategic Activities C. Timeline Form	8-11
V	The PUCMJ Ministry A. Composition B. Structural Organization	11-12
VI	Constitution and By-Laws	13-31

**For the Greater Glory of God and True Parents  
Kingdom of Heaven on Earth and in Spirit World  
Cheon Il Guk**

## **CHAPTER 1. PUCM-J MINISTRY OFFICERS**

### **NATIONAL EXECUTIVE OFFICERS**

National Executive Minister -Mr. Edgar Nacorda  
1<sup>st</sup> Vice-National Minister (External) -Mr. Rafael E. Ablong  
2<sup>nd</sup> Vice-National Minister (Internal) -Mr. Roy C. Carumba

### **REGIONAL**

#### **Eastern Region (Tokyo-Kanto)**

Regional Minister -Mr. Edgar Nacorda  
Internal-Vice Minister & District I Coordinator -Mr. Bong Jarap  
External-Vice Minister & District 2 Coordinator -Mr. Brian Diregi

#### ***Department Heads***

Witnessing and Education -Mr. Bong Harap & Arnold Heramis  
Blessed Family -Mrs. Hideko Juliano & Itoko Granada  
Public Relations -Mr. Robert Alcamfor & Reuben Cruz  
Corporate Business -Mr. Joseph Cernardo  
Finance and Donation -Mr. Brian Dirige & Masami Villase  
Japanese Wives & 2<sup>nd</sup> Generation -Mrs. Itoko Granada  
Tribal Messiahs -Mr. Dante Negre  
Public Information -Dr. Allan Cadano

#### ***Home Group Leaders***

Area I Kawasaki Mr. Alex Baguio Mr. Joel Arias Mr. Arnold Borja	Area IV – Nagano-Shizouka Mr. Joseph Cernardo Dr. Allan Cadano Mr. Eddie Panuncia
Area II Yokohama Mrts. Yukari Negre Mr. Mario Lagura Mr. Bong Harap Mr. Jun Muana	Area V - Saitama Fredjoy Santos Mr. Arnold Heramis Mr. James Paranada
Area III Kanagawa Mr. Rizal Cortez Mr. Jun Granada	Area VI Ibaraki-Tochigi-Gunma & Niigata Mr. Leo Mayonila

	Area VII – Fukushima-Yamagata- & Miyagi Mr. Jack Calugan Mr. Lubert Mangaoel Mr. Cris Seriosa Mr. Aladdin Bacolor
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### **Central Region (Mie)**

Regional Minister - Mr. Roy C. Carumba  
 Vice-Regional Ministers - Mr. Bal Tuballa  
 - Mr. Joey Andaya

#### ***Department Heads:***

Blessed Family --Mr. Jess Mariano  
 2<sup>nd</sup> Generation --Mr. Akiko Juliano  
 Publication --Mr. Joey Andaya  
 Education --Mr. Charlie Gallo

#### ***Education Members***

Mr. William Enriquez  
 Mr. Joelimar Luliano  
 Mr. Roy Montania  
 Mr. Bal Tuballa

#### ***Home Group Area Leaders***

Area 1 – Kawage Mr. Alfred Alzaga	Area 4 – Sakurajima Mr. Jun Jumawan
Area 2 – Ichinomiya Mr. Nelson Sabanal	Area 5 – Nagoya Mr. Bal Tuballa
Area 3 – Yasuzuka Mr. Benny Aguilar	Area 6 – Osaka Mr. Jun Cabantac

### **Western Region (Kyushu-Shikuoku-Okinawa)**

Regional Minister --Mr. Rafael E. Ablong  
 Vice-Executive Ministers --Mrs. Sheryl Ann Nakashima  
 --Mr. Adel Villareal

**Department Heads:**

Blessed Family & Education	--Mrs. Nakashima & Mr. R. Ablong
Japanese Wives	--Mrs. Kazuyo Ablong
2 <sup>nd</sup> Generation	--Mr. Dino Fabro
Publication	--Mrs. Edna Macesar-Hirae
Witnessing	--Mr. John Santillan/Mrs.V Yoshitomi

**Education Members**

Mr. Adel Villareal  
 Mr. Engelbert Edjic

**Home Group Area Leaders**

Area 1- Fukuoka Mr. Rafael E. Ablong Mr. John G. Santillan	Area 6 – Kumamoto Mr. Mariano Corpuz
Area 2 – Kitakyushu Mr. Santiago Baltazar Mrs. Helen Bantolo-Hamada	Area 7 – Kagoshima Mr. Willie Mendoza Mrs. Janet Arima
Area 3 – Oita Mrs. Sherylann Nakashima	Area 8 – Nagasaki Mrs. Ernie A. Kakehashi Mrs. Minda Tanabe
Area 4 – Saga Mrs. Evangeline V. Yoshitomi	Area 9 – Hiroshima Mr. Engelbert Edjic Mrs. Febbie Cabiles-Uraguchi
Area 5 – Miyazaki Mr. Adel Villareal Mrs. Lalaine Imamura	Area 10 – Okinawa Mr. Willie Aceres

**NATIONAL COUNCIL OF LEADERS**

Mr. Dante Negre  
 Dr. Allan Cadano  
 Mr. Jun Flores  
 Mr. Reuben Cruz  
 Mr. Jun Flores  
 Mrs. Socorro Arcales-Hashimoto  
 Mrs. Sherylann Nakashima  
 Mrs. Lalaine Arieta-Kasaii

## **CHAPTER II. GUIDELINES FROM CONTINENTAL DIRECTOR**

Based on the notes taken during the Leaders' Meeting with the Continental Director for Asia, Rev. Dr. Yong last March 13, 2010 in Mie-Ken.

- A. The mission of Philippine brothers in Japan is to live with their families while doing the following missions as Philippine Church members.
  - 1. Witnessing mission.
  - 2. Establish Philippine church centers in Japan.
  - 3. Financial mission - includes the goal of constructing the Philippine Cheon Bok Gung in Tanay.
  
- B. Japanese wives will focus on the education of the second generation.
  
- C. Japan-based Philippine members will be divided into 3 regions
  - Region 1 – Eastern Region (Shizuoka, Tokyo to Hokkaido)
  - Region 2 – Central Region (Osaka, Mie-Ken to Nagoya,)
  - Region 3 – Western Region (includes Okayama and the islands of Shikouko, Kyushu, Okinawa)
  
- D. Each Region will have (1) Regional Leader and (2) Vice-Leaders. Philippine sisters can only become Vice-Leaders.
  
- E. The Executive Director will be elected or appointed from among the (3) Regional Leaders. Regional leaders who are not elected or appointed as Executive Directors, automatically become Vice-Executive Directors.
  
- F. Each region should create a committee to plan, strategize and implement church activities in their respective regions.
  
- G. Philippine sisters blessed to Japanese members should be able to join us as Filipinos in doing all these activities.
  
- H. Use your innovation and creativity to develop a good organization with a clear and workable vision-mission statement, goals and activities in order to succeed.

## **CHAPTER III. VISION, MISSION & GOALS**

### **A. Vision: A Church in Every Home, A Center in Every Community**

As blessed central families, the Divine Principle and Tradition of True Parents should be taught and practiced not just in the church on Sundays, but also in the homes, where parents together with their children can attend True Parents everyday.

In these remaining three years, our focus should go up from the simple financial mission to our true internal mission of living the tradition and “making the church grow by revitalizing members' faith, witnessing to new members and cultivating blessed families who witness.”

By doing this, we will be able to accomplish our Continental Leader's direction based on the direction of the President of International Unification Church, Rev. Dr. Hyung Jin Moon, dated March 2, 2010 with Ref. No. FFWPUI 2010-12, to “substantiate Cheon Il Guk by January 13, 2013, by inheriting and multiplying the true love of God and True Parents, building Cheon Bok Gung, and successfully witnessing to more than 51 percent” of population of Filipinos including foreigners in Japan, as a region of the Philippine Unification Church.

### **B. Mission:**

1. Create activities that will strengthen and promote ideal families and healthy lifestyles by educating blessed couples and blessed children using a standard program for teaching the Divine Principle, the traditions and speeches of True Parents. .
2. Do or carry out activities at home as a family church especially on Sundays to witness to True Parents as the Messiah through our lifestyle as blessed central families.
3. Create centers of religious fellowships and educational activities in communities where we live.
4. Institutionalize the fulfillment of our overall mission as a church in

Japan and in the Philippines.

5. Boldly proclaim the Church and witness to True Parents to tribes in the Philippines and Japan.
6. Undertake steps for true discipleship by implementing CIG education for members and tackling the difficulties of some blessed families following the home group system.
7. Carry out immediate changes and specific aspects of life in Japan as a tool for the innovation of strategic programs and activities.

### **C. Goals**

1. Implement a Blessed Neighborhood Program where blessed families and invited guests can gather in a blessed family's home on a rotation basis in order to undertake Hoon Dok Hae sessions at least once a month.
2. Activate non-donating and less-participative couples and families by engaging them in a variety of ways including non-formal and less-structured approaches.
3. Establish (buy or rent) at least one center in communities where blessed families live.
4. Own and operate facilities (TIMD dojangs, nursery schools, mini-libraries or reading centers with DP schedules, etc) for the fulfillment of our overall mission as a church in Japan.
5. Each member should witness, continuously educate, and make blessing candidates at least, one person per month. Each should follow up their contacts until they are able to start their blessed families.
6. Use our social and virtual (cyberspace) connections to promote Unificationism and create blessed families and communities.
7. Inspire our Japanese brothers and sisters to witness publicly to True Parents by setting an ideal model for fulfilling our witnessing mission.
8. Create and implement financial activities that aim to support the



construction and development of Cheon Bok Gung in Tanay, Philippines.

9. Create and implement financial activities that aim to support the construction and development of Chun Bok Gung in Tanay, Philippines
10. Sponsor and assign Philippine missionaries in Japanese communities where most UC-families live.
11. Conduct regular or occasional activities that go hand in hand with Japanese cultural and traditional activities in order to eliminate inappropriate perceptions about our movement in Japan.

#### **CHAPTER IV. PROGRAMS AND ACTIVITIES**

For our purposes, programs are lists of sequential activities and procedures to achieve a common social or religious objective. They can vary in methodologies or approaches but their primary motivation are always for the fulfillment of commonly shared mission, vision and goals.

To achieve the mission of the Ministry, the following programs shall be implemented:

##### **A. Witnessing Program**

1. Circle – make groups or organizations that will become a garden for witnessing and propagation of True Parents teachings and Traditions.
2. Hobbies –
3. Partners or Groups --
4. Home Witnessing
5. Outdoor Witnessing
6. Model Witnessing Activities from successful members in Japan.

##### **B. Membership Program**

1. Integrate and include all Philippine sisters in all our missions and activities.
2. Education and Training as Tradition-based members
3. Education for Organizing and Lecturing
4. Bi-Monthly DP Updates and Reports

##### **C. Blessed Family Education Program**

1. Annual Blessed Family Workshops

2. Bi-Annual Exposure Trips
  3. Quarterly Outdoor Gatherings
  4. Monthly Hoon Dok Hae and Family Nights
  5. Bi-monthly Blessed Family Visitations
- D. 2nd Generation Education Program
1. Outdoor Education
  2. Arts and Sports Activities
  3. Young Computer Whiz and Design Programmers
- E. Financial Activities Program
1. Monthly Contributions to Blessed Families Support and Emergency Fund. Support fund in case of sickness, death, burial, etc.
  2. Investments in Small and Medium-Based Business Enterprises.
  3. Create, engage or get involve in business clubs to gain ideas and establish our own.
- F. Program for VIP/IPLC Development
1. Coordinate with Philippine Church Hqs about financial and improvement needs.
  2. Effective planning with regional leaders, implementation of donation system and regular development reports.
- G. Tribal Messiah Program
1. Use of model tribal activities from overseas members.
  2. Individual and Group Activities
  3. Monthly Reports
- H. Cyberspace Ministries and Programs
- Bloggers, Reporters and Writers Pool
  - Coordinated Responders of Local and National Concerns

## **B. Strategic Activities**

- Make circles or groups for each sector of Japanese society and use it to achieve our goal of teaching Divine Principle and make ideal blessed families.
- Study and use Japan's cultural and social environment to our advantage.
- Education through service and fellowship.
- Maximize the utilization of free space and free time.
- Use organizations and social networks to promote Unificationism in a variety of ways like offering positive, meaningful, and life-giving sports

and entertainment.

- Educate and support financial campaigns for Cheon Bok Gung construction and IPLC needs through our general membership (blessed families and blessing candidates).

A. Individual - Partners
Door-to-Door witnessing; Direct CM; Invite Work Mates and friends.

B. Family
Family Services, Free English Conversation Sessions (Eikaiwa) using questions about purpose of life, the last days, etc.

C. Group (Circles)
Tong Il Moo Do, Martial Arts English Interaction Club, Dance Club, English-Speaking Clubs, Philippine Cooking Club, Band, Charity Projects, Book Club, Cooking Club, Outdoor Club, UFPA, etc.

D. Community
Clean-Up Projects, Charity projects, Coordinate with local leaders about projects and activities that we can do with them.

E. National
Campaign for Justice and Peace for Illegal Incarceration, Persecution and Kidnappings of Unification Church Members in Japan; Run for Justice and Peace; Educational Tours to Korea, Philippines or specific parts of Japan; Address national issues and join public forums in TV, Radios, etc.

**C. Goals and General Timeline**

Region	Members	Number	Per month	2010	2011	2012	2013	Sub-Total
<b>1</b>	Brothers							
	Sisters							

<b>2</b>	Brothers							
	Sisters							
<b>3</b>	Brothers							
	Sisters							
<b>Grand Total:</b>								

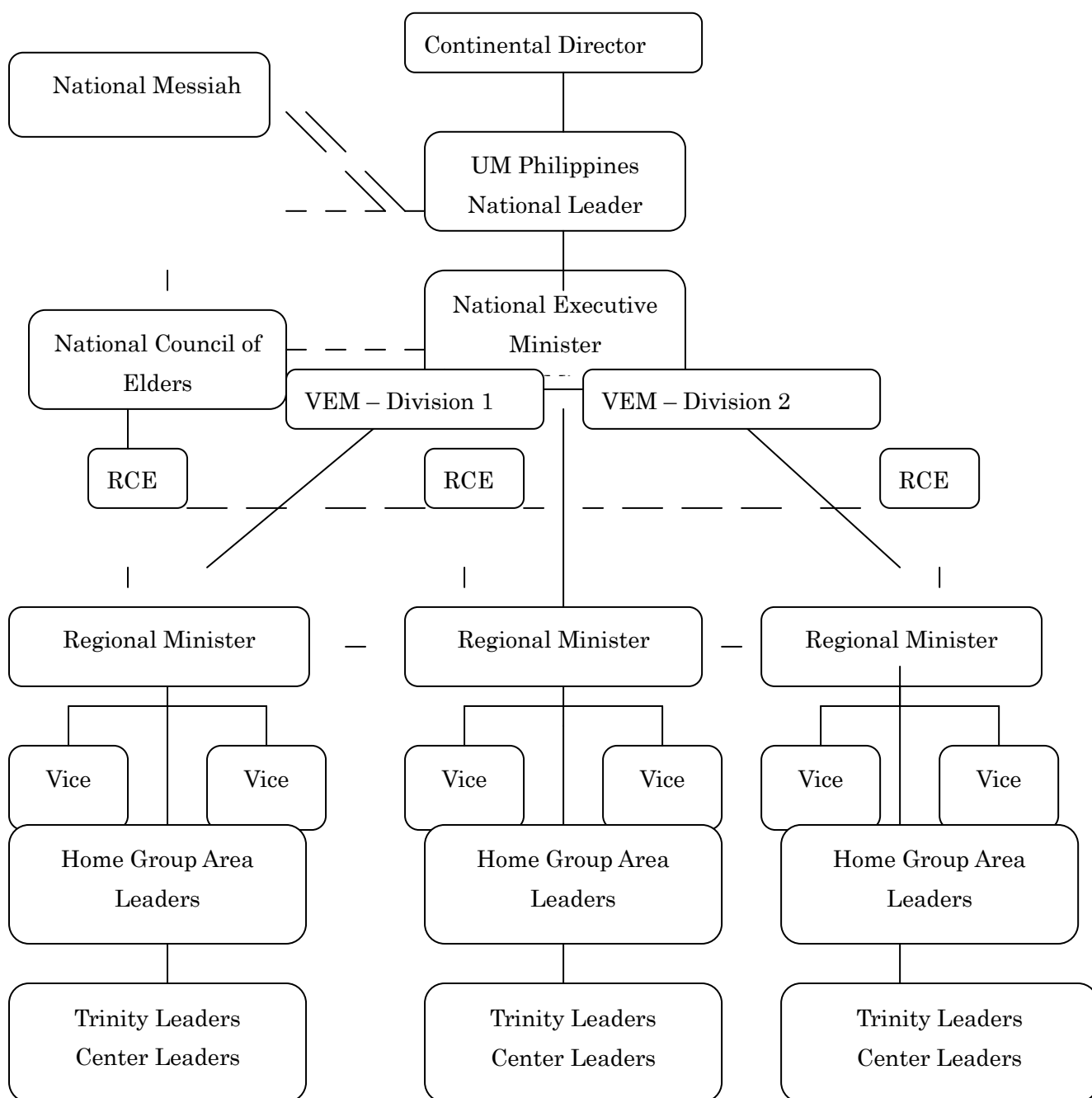
## **CHAPTER V. THE PUCJ MINISTRY ORGANIZATION**

### **A. Composition**

1. Philippine Unification Church brothers and sisters living in Japan are members of the Philippine Unification Church. Henceforth, we are called, Philippine Unification Church Ministry in Japan.
2. Japan-based Philippine church members are under over-all structure and supervision of Philippine Unification Church.
3. Japan-based Philippine members will be divided into 3 regions
  - Region 1 – Eastern Region (Tokyo-Kanto)
  - Region 2 – Central Region (Mie-Ken, Nagoya, Osaka)
  - Region 3 – Western Region (includes Shikuoku, Kyushu-Okinawa)
4. Each Region will have (1) Regional Leader and (2) Vice-Leaders.
5. The Executive National Minister will be elected from among the (3) Regional Ministers. Regional Ministers who are not elected or appointed as National Executive Minister will automatically become National Vice-Executive Ministers.
6. A National Council of Elders may be set-up to consult or advice the Executive Director in the promulgation and implementation of policies and activities of the church that need extra support and attention.
7. A Regional Council of Elders may be set up to consult or advice the Regional Minister in the promulgation and implementation of policies and activities of the regional church.

8. Each minister may have their own special staff or volunteers to assist them in the performance of their respective functions or responsibilities.

## B. Structural Organization



== guidance, consultative, advisory and recommendatory

--- advisory and recommendatory

— direct line of authority, management, control, coordination and supervision.

## **CHAPTER VI. CONSTITUTION AND BY-LAWS**

Articles	Provisions
I	Preamble of Faith
II	Name and Identity
III	Articles of Faith
IV	Church Covenant
V	Objectives
VI	Membership
VII	Functions and Responsibilities of Ministry Officers
VIII	Composition and Function of the Councils
IX	Auxiliaries
X	Officers of Auxiliaries and Their Duties
XI	Election of National and Regional Executive Ministers
XII	Auxiliary Elections
XIII	Meetings
XIV	Finances
XV	PUCM-J National Office
XVI	Rules of Order
XVII	Public Offering
XVIII	Transitory Provisions
XIX	Constitutional Amendments

## **PHILIPPINE UNIFICATION CHURCH MINISTRY IN JAPAN**

### **Constitution and By Laws**

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#### **ARTICLE I PREAMBLE OF FAITH**

We, Philippine Unification Church Members based in Japan, by the blessings of Heavenly Father and True Parents of Humankind, the Rev. and Mrs. Sun Myung Moon, do hereby organize and proclaim ourselves as members of Philippine Unification Church Ministry in Japan.

Our God is the source of love, life and ideal. He is the God of the Old, the New and Completed Testament Ages and the Creator and Sustainer of all that exists. He is the God of the Bible and the Divine Principle, who has continuously worked hard to establish His Kingdom of Heaven on Earth and in Spirit World after the Fall of Adam and Eve.

We organized ourselves in order to expand the mission of the Unification Church; to create an alliance of people who generally share the vision of True Parents about building God-centered families as the basis for healthy communities, stable societies and a peaceful world.

God wants us to resemble Him in heart, personality and life of living for others in order to build a peaceful world of true love, true life, and true ideal. We exist to assist parents, schools, organizations and governments for the education and development of good people as extensions of homes and as peaceful citizens of the country.

## **ARTICLE II – NAME, IDENTITY AND LOGO**

Section 1. The name of this religious organization shall be the Philippine Unification Church Ministry in Japan.

Section 2. The logo of the PUCMJ is the international symbol of the Unification Church.

## **ARTICLE III - ARTICLES OF FAITH**

I. THE SCRIPTURES: We believe that the Divine Principle, of the Rev. Sun Myung Moon, is divinely inspired by Heavenly Father and Jesus Christ. The Divine Principle perfectly explains the Holy Bible and is our guide to how we peacefully accomplish God's Will on Earth. It is the true center of our ministry and serves as the supreme standard by which all human conduct, creeds, and opinions shall be tried and resolved.

These seven (7) church scriptures that True Father has required us to have are: (1) The Divine Principle, (2) the Sermons of the Rev. Sun Myung Moon, (3) Cheon Seong Gyeong, (4) The Gateway to Heaven, (5) Pyeonghwa

Shingyeong (Peace Messages), (6) Owner of Peace and Owner of Lineage and (7) World Scriptures. Henceforth, other books or documents that will be declared by True Parents or Their Authorized Representatives as part of church's scripture shall be considered as such.

II. IDEALS: As a ministry, we are comprised of international individuals and families striving to embody the ideal of true love and to establish a world of peace and unity among all people, races, and religions as envisioned by Rev. Sun Myung Moon. Our members are called Unificationists.

III. ADVOCACIES: We promote the ideals of: healthy families, culture of peace, and unification.

Healthy Families - Promoting the values that make for strong families is the central mission of the convention. This means encouraging married couples to practice fidelity; parents loving and caring for their children, protecting them and educating them to uphold the highest moral standards; and it means children loving and respecting both their parents and grandparents.

Culture of Peace - We seek a culture of peace by supporting interreligious and international cooperation around the universal themes of family, love, and living for the sake of others.

Unification - The word Unification refers to the ideal of unity between mind and body, between husband and wife, healthy give and take between humankind and his environment and ultimately, between heaven and earth.

#### **ARTICLE IV - CHURCH COVENANT**

Having been educated and led by God, Jesus and the Spirit World, to receive the Lord of the Second Advent, our Savior, and the True Parents of Humankind, on the profession of our faith; and having been blessed as individuals and families by the Rev. and Mrs. Sun Myung Moon, we do now in the presence of God, the Spirit World and this Convention, most



solemnly pledge and swear to enter into a covenant with one another, as one body of God and True Parents.

We engage therefore, by the aid of the Good Spirit World, to walk together in true love; to strive for the advancement of the Unification Church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, traditions, doctrines and disciplines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the propagation of the Divine Principle through all the corners of the nation and the world.

We pledge to: maintain family and mission; religiously educate our blessed children; seek the fulfillment of our mission as tribal messiahs to our kindred and acquaintances; walk with the Principle and circumspect in the world; be just in our dealings, faithful in our engagements, and exemplary in our deportment; absolutely abstain from pre-marital and extra-marital sex; abhor and abstain from the sale and use of intoxicating drinks as a beverage, and to be zealous in our efforts to build the kingdom of Heaven on Earth or Cheon Il Guk.

We also pledge to follow these traditions established by True Parents: 1) Tradition of Prayer and Chun Song (Sincerity); 2) Tradition of Hoon Dok Hae; 3) Tradition of Divine Principle Lecturing; 4) Tradition of Witnessing; 5) Tradition of Education; 6) Tradition of Tithings; 7) Tradition of Missionary; 8) Tradition of Ahn Shi Il; 9) tradition of Tribal Messiah; and 10) Tradition of Faith.

We further pledge to: be each others' keeper of true love; remember each other in prayer; to help each other in sickness and distress; to cultivate true compassion and sympathy in feeling and courtesy in speech; not to take offence easily, always ready for reconciliation, and ever mindful of the Divine Principle wherever we go and with whatever we do without delay.

And, we will seek to unite and work with same-minded individuals, families, churches, organizations and governments in the spirit of love, unity, peace and prosperity, in order to fully accomplish our God-given mission from True Parents and Their Authorized Representatives.

## **ARTICLE V - OBJECTIVES**

Section 1. This Ministry is affiliated with the Unification Movement of the Philippines and its main objectives are:

1. To Witness to True Parents' Teachings & Traditions
2. To Promote Divine Principle-based Education and Activities
3. To Contribute to God's Providence in the Philippines and Japan

Section 2. The focus of the ministry as a Philippine Church will include teaching Divine Principle through home church fellowships, witnessing and educational activities, propagation of a culture of peace and culture of heart paradigms and principles throughout Japan, Philippines and the world.

Section 3. It is our mission to rent or own and develop property for the objectives of this missionary organization.

Section 4. Funding for the acquisition and utilization of church properties may be taken from voluntary donations, fund-raising or income-generating projects and activities of the ministry.

Section 5. As a Divine Principle-based organization, we agree to cooperate with other religious bodies that help us realize or support our unification tradition and religious doctrine.

Section 6. The Ministry shall: a) establish centers of religious fellowships and educational activities in communities where we live; b) create activities that will promote ideal families and healthy lifestyles by educating its members using a standard program for teaching the Divine Principle, the traditions and speeches of Rev. Sun Myung Moon; and c) utilize immediate changes and specific aspects of life in Japan as a tool for the innovation of strategic programs and activities.

## **ARTICLE VI - MEMBERSHIP**

Section 1. Membership in the Ministry is open to all individuals and families who are DP-educated or blessed by True Parents.

Section 2. Each member shall register using authorized or official Philippine UM membership forms and fees.

Section 3. Membership can only be considered official when it is approved by the Regional Minister.

Section 4. The renewal of membership is based on the guidelines set by the Phil. Unification Church Headquarters.

Section 5. Membership benefits and privileges will be decided by a majority vote of all members gathering in full session during the convention.

Section 6. Members may be classified as:

- Core Members are composed of blessed Unification Church members who are Ministers or Leaders, Coordinators, Home Group Leaders, and members who believe in: God and True Parents; the Blessing; and practicing the ten (10) church traditions as provided for in Article IV of this Constitution.
- Active Members are divided into three (3) classes:

Class A – Blessed or Non-Blessed Members who believe in: God and True Parents, the Blessing; practicing tradition; attending HDH, giving tithes and donations, but do not do or attend Sunday Services.

Class B – Blessed or Non-Blessed Members who believe in: God and True Parents; the Blessing; practicing the other Traditions including tithes and donations but who do not do HDH and do not do or attend Sunday Services.

Class C Members – Blessed or Non-Blessed Members who believe in: God and True Parents; the Blessing; practicing the church Traditions including attending Sunday Services but don't give tithes and donations.

- Inactive Members -- These members believe in God, True Parents and the Blessing but do not practice the traditions. No HDH, no Sunday Service, no tithes and donations.
- Negative Members -- Former members who do not believe in True Parents, have vices (smoking, drinking alcohol, gambling) in life; and having Chapter I and II problems.

- Associate Members-- People who don't know True Parents but are actively joining our circle or club activities and community services.
- Members for Follow Up (Negative members, non-negative and fallen members) – may only become members when they are forgiven by Dae Moo Nim or the Continental Director). Members that lost their faith in True Parents (as stated in the previous point for negative members) do not have the right to vote and cannot be elected as officers.

## **ARTICLE VII. OFFICERS' FUNCTIONS AND REPONSIBILITIES**

Section 1. The National Executive Minister is the Chief Executive Officer of the Ministry. He will preside at all meetings of the ministry and appoint all committees or special task forces in order to fully execute ministry rules, plans and procedures. The Executive Minister or any of his representatives will represent all national or international meetings.

Section 2. The National Executive Minister is also responsible for:

- a. The implementation and supervision of continental and national directions.
- b. Coordinating and helping in the settlement of national or inter-regional issues, policies and situations.
- c. Facilitating communication between ministers and members, between the movement and other organizations necessary for the movement's implementation of projects and linkages.
- d. Officiating church traditions, ceremonies and religious activities like Hoon Dok Hae Meetings, sunday services, family and community fellowships when requested by any of the regional headquarters.
- e. Delegating religious functions and responsibilities when necessary.
- f. Updating the UM – Philippine national leader and the general membership about developments and issues concerning the extent of our providential work.

g. Making a report every six-months or twice a year in order to update members of present situation, goals and activities.

h. Recommending to the NCE, the expulsion or removal of a ministry officer.

Section 2. The National Executive Minister reserves the right to veto any recommendation of the Council. Once vetoed, a recommendation will go back to the Council for re-consideration and action. This process may only be repeated twice. Every process needs a simple majority vote by the whole Council members in order to pass a recommendation to the NEM. On the third veto, the recommendation goes to the Philippine National Leader or the National Messiah for final decision whether to accept or deny the recommendation.

Section 3. Any recommendation acted on by the Philippine National Leader or National Messiah is deemed final and executory.

Section 4. The National Vice-Executive Ministers serve as alter-egos of the National Executive Minister

Section 5. The Executive Committee is composed of the National Executive Minister, the two National Vice-Executive Ministers and the Vice-Regional Ministers.

Section 6. The National Vice-Executive Ministers: At the request of the National Executive Minister or in case of resignation, death, or inability of the NEM to discharge the power and duties of said office, the National Executive Vice-Ministers shall thereon take turns to become the National Executive Minister and serve the unexpired term. They may serve other functions as an alter ego of the NEM or perform other responsibilities that the NEM may ask them to do.

Section 7. Each of the National Vice-Executive Ministers may: a) preside in any boards, departments or committees designated under them; b) may manage and supervise the implementation of all projects and activities under them; and 3) shall liaison with any of their Philippine-based counterparts.

Section 8. Each of the Vice Ministers may directly manage and facilitate the activities of any of these two main divisions: Internal Division and External Division.

Section 9. The Regional Minister is responsible for:

- A. The implementation and supervision of directions in the regional level.
- B. Coordinating and helps in the settlement of regional problems.
- C. Making a six-month report or twice a year to update members of present situation, goals and activities.
- D. Recommending to the RCL, the expulsion or removal of an officer.
- E. Officiating church traditions, ceremonies and religious activities like Hoon Dok Hae Meetings, Sunday Services, family and community fellowships in the regional or local level as the case may be.
- F. Designing a regional structure in order to accomplish the vision, mission and goals of the ministry within the bounds of this constitution

Section 10. National and Regional Ministers may have their own special staff, volunteers or structures to assist them in the performance of their responsibilities or in the fulfillment of the vision, mission and goals of the ministry.

Section 11. The offices of the Secretary, Treasurer, Auditors and Center or Local Ministers are appointive positions. Each of them shall perform the normal functions and responsibilities of their respective offices as expected of them.

Section 12. All Elected Ministry officials can appoint their own Secretary, Treasurer, Auditors and Center Ministers that may be recommended by their respective councils.

Section 13. All elective positions in the Ministry will have a fixed term of three (3) years with a possibility of re-election for two (2) more consecutive terms.

Section 14. An officer will not be eligible for extension after nine (9) consecutive years or three (3) consecutive terms except upon recommendation of the majority of Council Members.

Section 15. Center leaders may be appointed by the Regional Minister.

Section 16. The Center Leader is the local religious minister who is responsible for:

A. The implementation and supervision of regional directions in the local or city level.

B. Coordinating projects and activities with the help of local members and auxiliaries.

C. Making a regular report to update members of present situation, goals and activities.

D. Officiating all religious ceremonies or activities and represent the region in any formal or official events.

Section 17. The rank and position of ministers and officers shall be in the following order:

A. The National Executive Minister

B. 2 Vice National Executive Minister

C. 3 Regional Leaders

D. 2 Vice Regional Leaders

E. Regional Department Heads

G. Home Group Area Leaders

H. Trinity Leaders I. Center Leaders

## **ARTICLE VIII. COMPOSITION & FUNCTION OF THE COUNCILS**

Section 1. A National Council of Leaders may be setup to consult or advise the National Executive Minister in the promulgation and implementation of policies and activities of the ministry that need extra support and attention.

It will be composed of two (2) former National Executive Ministers (Filjap National Leaders), three (3) church elder brothers, and three (3) representatives from the sisters' group each one representing one region.

Section 2. The members of the National Council may elect from among themselves the Chairman and the Vice-Chairman of the Council by majority vote.

Section 3. A Regional Council of Leaders may be set up to consult or advise the Regional Minister in the promulgation and implementation of policies and activities of the regional church. It will be composed of former Regional Leaders, three (3) elder brothers of good standing and three (3) representatives from the sisters' group.

Section 4. Incumbent national and regional ministers are automatic observers of the councils. They may be asked to be present during council meetings.

Section 5. The Council of Leaders shall be composed of Philippine brothers and sisters who:

A. Are blessed members of good moral standing and has been in the movement for at least 25 years in public mission from the time they joined the movement

C. Have the passion, the time and the ability to join in policy-making discussions or recommendations, and to join in church activities.

D. Have the moral leadership (i.e. not smoking, not drinking alcohol, no extra-marital relationships) and ability to communicate the physical, spiritual, financial and organizational realities of the Ministry with transparency and accountability.

E. Have participated actively and regularly in ministry donations.

Section 6. To become a member of the Council, a candidate member's qualifications may be quantified in order to determine that he or she passes 80% of the prescribed qualifications.



Section 7. The National Council of Leaders may recommend any member of good standing to be the Secretary, Treasurer and Auditor to the National Executive Minister.

Section 8. In the event of death, removal or resignation of any or both of the National Vice-Executive Ministers, the National Council of Leaders may recommend any Vice-Regional Leader to fill any vacant position.

Section 9. The Council may be tasked to coordinate and supervise special departments, providential projects or activities upon the recommendation of the National Executive Minister.

Section 10. The Council of Leaders may act upon any recommendation or complaint. The Council is main adviser for complaints or issues.

Section 11. The function of the Council is purely advisory, consultative and recommendatory. They may not interfere in the daily management and operations of the church other than those specified in Section 7 of Article IX. Its recommendations to the National Executive Minister (for the NCL) or the Regional Executive Minister (for the RCL) are not binding and non-executory.

Section 12. The composition of the Council of Leaders may be modified or amended by the Council members sitting en banc (as a whole) to include from one to 12 qualified, Japan-based brothers and sisters.

## **ARTICLE IX - AUXILIARIES**

Section 1. Auxiliary organizations may be created or adopted to help the Ministry achieve its mission for: witnessing, education, second generation concerns, marriage blessing and parenting issues, tribal messiah activities, charities, etc.

Section 2. These auxiliaries may have their own names and shall become a part of the Ministry.

Section 3. Auxiliary representatives will meet with the Parent Body (PUCM-J) in opening sessions, during welcome programs, and at annual or tri-annual events or conventions.

Section 4. These auxiliaries shall have all the necessary officers.

Section 5. Each auxiliary president may be represented in any Council by any member of the Council of Leaders.

Section 6. No auxiliary shall incorporate.

#### **ARTICLE X – OFFICERS OF AUXILIARIES AND THEIR DUTIES**

Section 1. Each Auxiliary will have their own name, organizational structure, set of officers, constitution and by laws, as they see fit.

Section 2. Reports of Auxiliaries: Each Auxiliary shall make an annual report to the Ministry.

Section 3. No Board shall incorporate.

#### **ARTICLE XI. ELECTION OF THE NATIONAL AND REGIONAL EXECUTIVE MINISTERS**

Section 1. The Ministry shall hold elections every 3 years to elect the National Executive Minister.

Section 2. Election of the National Executive Minister should be done in a convention.

Section 3. The National Executive Minister will be elected from among the 3 Regional Ministers by the general members by secret voting.

Section 4. Only Regional Ministers are qualified to run for the office of the National Executive Minister. They are automatic candidates for election to the national office.

Section 5. The manner of the election will be patterned after True Parents way of electing national leaders. The two winners of the election by secret balloting will draw lots to choose from among them the next National Executive Minister after a representative prayer of the Philippine Church or his representative.

Section 6. Regional Ministers who are not elected as National Executive Minister will automatically become National Vice-Executive Ministers.

Section 7. Regional Ministers should be active before the national election period or as long as they are qualified to run.

Section 8. Election for Regional Ministers may be open to any qualified member.

Section 9. In the election for Regional Leader, the candidate with the highest vote becomes the Regional Leader. Candidates getting the next 2 highest votes automatically become the vice-regional leaders.

Section 10. Election in absence may be held for the office of the National Executive Minister unless recommended by the National Council and voted upon by 2/3 of convention participants.

Section 11. The Ministry shall hold elections every 3 years to elect the National Executive Minister.

Section 12. The Regional Council may receive nominations from any member of good standing as an Electoral Council.

Section 13. The nominees will be asked to explain before the Council if they accept the nomination or not. They should be given time to explain their platforms or program of action before any vote is made.

Section 14. Any member who accepts a nomination becomes a good candidate for the position he or she was nominated for.

Section 15. Philippine sisters may only be nominated for Vice-Minister positions.

Section 16. All Council members will cast their vote after the candidates have explained their program of action or platform of governance for the ministry.

Section 17. A simple majority vote of all members of the Regional Council of Leaders is enough to elect a new Regional Leader or Regional Minister.

Section 18. The candidates with the two highest votes automatically become the Vice-Regional Ministers.

Section 19. All elected officials have to be confirmed by majority vote of the members gathered for the purpose of confirmation.

Section 20. Any member who does not attend a confirmation meeting after having been informed by the ministry of such a meeting, conference or convention loses his right to confirm or deny any elected minister.

Section 21. A majority vote of all members gathered for the purpose of confirming elected ministry officers is enough to fully confirm all those who were voted into office.

Section 22. In the event of non-confirmation ( i.e. failure to achieve a simple majority vote), the process will be repeated this time with all members in attendance nominating and voting as an electoral assembly.

Section 23. A majority vote of all members in attendance acting as an Electoral Assembly is enough to fully vote any member into office. There is no need to confirm any vote by the Electoral Assembly.

Section 24. No election in absence or absentee voting may be allowed unless recommended by the National or Regional Council and voted by 2/3 of active members in the region or national convention.

Section 25. All elected officers of the ministry will serve three (3) year terms with possibility of re-election for two (2) more terms.

Section 26. A minister who has served the ministry for three (3) consecutive terms may not be re-elected until a full term (3 - years) of rest from previous

ministry office unless recommended by majority vote of the Council of Leaders.

## **ARTICLE XII - AUXILIARY ELECTIONS**

Section 1. Each Auxiliary will have all the necessary officers and shall meet with the ministry and make reports to Regional Ministers where they belong.

Section 2. Each Auxiliary may have its own constitution to govern its body; Constitution must be adopted by Parent Body or the PUCM-J and in perfect harmony with Constitution of Parent Body. The Council of Elders shall help auxiliaries in making their Constitution, if they require help.

## **ARTICLE XIII - MEETINGS**

Section 1. Annual conventions shall be set by the Executive Committee at least 2 Sundays before the start of Winter Holiday or Shogatsu each year, at the place voted by the Convention or fixed as recommended by the National Council.

Section 2. The National Council meetings will be fixed by the National Executive Minister in consultation with Council members.

Section 3. The Regional Council meetings will be fixed by the Regional Minister in consultation with their regional council members..

Section 4. All kinds of meetings shall open with a HDH reading of True Father's words and a prayer.

Section 5. All kinds of meetings shall adjourn with a prayer from any member followed by a unison prayer and manseii cheers for Heavenly Father and True Parents.

## **ARTICLE XIV - FINANCES**

Section 1. All funds reported to this ministry at the annual sessions or tri-annual conventions shall be paid out or reimbursed according to the Constitution or by special act of the Convention. When the Convention is

not in session, the National Executive Minister shall give the authority to reimburse the same.

Section 2. All funds raised by auxiliaries, boards, organizations, missions or ministries should be reported and turned over to PUCM-J National Office or Philippine Headquarters or as the case may be. All monies that boards, committees or auxiliaries wish to be classified as designated monies, including public offerings must be pre-approved by the National Executive Minister in consultation with the National Messiah.

#### **ARTICLE XV – THE PUCJ MINISTRY NATIONAL OFFICE**

Section 1. There will be a designated PUC MINISTRY NATIONAL OFFICE, where missions and activities of the ministry can be looked after. This shall also be the office of the National Executive Minister, and all help needed to carry on the work of the Ministry, will be supplied at Ministry's expense.

Section 2. All information concerning the Ministry shall be given through this office; all reports during the year from the field are to be made through this office. This office shall always be located where the National Executive Minister resides.

Section 3. The duty of the national office also includes disseminating field reports, regular information about special or educational events going on in other parts of Japan and inspirational reports to all members.

Section 4. The Ministry should come out with a regular publication in post or electronic form in order to update members about what's going on. Its aim should be to inspire members by sharing some practical experiences and internal testimonies coming from members in different fields of ministry life.

#### **ARTICLE XVI - RULES OF ORDER**

Section 1. This PUC Ministry in Japan will be governed by its Constitution and By-Laws, the Divine Principle, Philippine U.M. National Leaders memoranda and in instances where it is deemed necessary by Robert's Rules of Order and Parliamentary Procedures.

**ARTICLE XVII - PUBLIC OFFERING**

Section 1. All public offerings at Annual Sessions or conventions will be disbursed at the discretion of the National Executive Minister in coordination with the National Council of Elders.

**ARTICLE XVIII. TRANSITORY PROVISION**

Section 1. All officers elected or appointed before the final passage of this constitution by 2/3 of participants in a convention called for this purpose are transitory. They may hold office until the end of their 3-year terms.

**ARTICLE XIX – CONSTITUTIONAL AMENDMENTS**

Section 1. A two-thirds majority vote of voting delegates may ratify this Constitution in an annual convention of PUCM-J. Any revision or amendment of this Constitution is effective immediately upon passage by 2/3 majority vote of Convention participants.

*Analyzed, edited and approved (after undergoing the process of the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> readings) by the Constitution and By-Laws Committee of the 1<sup>st</sup> PUCM-J Convention at Shinobiyama Convention Center in Shizouka Ken last March 28, 2010, composed of:*

<i>Mr. Rafael E. Ablong – Author &amp; Chairman</i>
<i>Dr. Allan Cadano – Vice- Chairman</i>
<i>Members:</i>
<i>Mr. Dante Negre</i>
<i>Mr. Edgar Nacorda</i>
<i>Mr. Jun Flores</i>
<i>Mr. Roy Carumba</i>
<i>Mr. Arnold Heramis</i>
<i>Mr. William Enriquez</i>

*For approval by 2/3 of PUCM-J participants in a convention that will be called purposely for its ratification as provided for in Article XVIII & Article XIX of this PUCM-J Constitution.*