

FFWPU USA: Step Up to 'Higher Ground' This Sunday

Demian Dunkley
January 12, 2026



The Newsletter

January 12, 2025

Hello family. National Sunday service. Quick Connect update. Korea's Trial of the Mother of Peace summary. Kodiak Ocean Tribe Team hiring. HJ Global News.

News

Step Up to 'Higher Ground' This Sunday



Join us for the 'Higher Ground' national Sunday Service this Sunday, January 18, at 10am EST. Join online at the link below, or come to the Grand Ballroom at the New Yorker Hotel. See you there!

[watch here](#)

Quick Connect: Korean President Calls for Dissolution



Rev. Dunkley's new article summarizes the case against Mother to date, and the South Korean president states his intent to dissolve the Unification Church, on today's Quick Connect.

[watch here](#)

Korea's Trial of the Mother of Peace: What Shifted, and Where the Pressure Now Lies



On December 1, 2025, the trial of Dr. Hak Ja Han, known globally as the Mother of Peace, formally opened at the Seoul Central District Court. Since then, the proceedings have moved steadily into public view, revealing the broader tension between faith, law, and power in today's Korea.

[read full article](#)

Join the Kodiak Ocean Tribe Team

LEAD the adventure.

JOIN OUR 2026 OCEAN CHALLENGE TEAM



**DIRECTOR
CO-COORDINATORS
CAPTAIN
COOK**



www.kodiakoceantribe.org/staff

Apply by January 20

Join Our Team This Summer!

We're hiring for several exciting roles:

- **Director:** Discover the transformative power of leading a 40-day faith immersion program for your peers—where creativity, fishing, faith, and nature come together.
- **Co-Coordinators:** Join this year's Director by contributing your skills and passions to create and deliver an unforgettable summer experience in Kodiak, Alaska!
- **Captain:** Captain our historic Good-Go boats, mentor our Captains-in-Training and give participants the experience of a lifetime out on the water!
- **Cook:** Food is love! Especially after a day on the water! Share the love and keep our team and participants well fed!

If you—or someone you know—would love to be part of our summer crew, we'd love to hear from you! Apply by January 20.

[apply here](#)

HJ Global News

Messages by True Parents and news on the global movement.



[watch here](#)





Speak up on social media

Share this injustice and your personal testimony on social media. Facts and articles to share about her detention can be found in the News section of MotherOfPeace.com and by following Rev. Dunkley on X.

[get informed](#)



Support religious freedom

Your generosity is helping us fight this injustice. Help us promote religious freedom in South Korea by making a donation below.

[support here](#)



Wear the message

Show your support for True Mother with a #ReleaseTheMotherOfPeace and FAITH FREEDOM PEACE t-shirt or hoodie.

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**Demian Dunkley**

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Korea's Trial of the Mother of Peace: What Shifted, and Where the Pressure Now Lies

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On December 1, 2025, the trial of Dr. Hak Ja Han, known globally as the Mother of Peace, formally opened at the Seoul Central District Court. Since then, the proceedings have moved steadily into public view, revealing the broader tension between faith, law, and power in today's Korea.

What began as a side investigation into political donations, replete with exaggerated raids, selective media leaks, and marathon interrogations, has evolved. It has shifted into something more systemic, more political, and far more consequential. It is no longer a side investigation. It increasingly bears the imprint of presidential authority, and the direction of escalation points unmistakably upward.

At stake is not simply criminal liability, but whether executive power is now being used to redefine the acceptable boundaries of religious participation in public life.

The Split-Donations Testimony

It was revealed that as early as August 2025, during the investigative phase, former Family Federation executive Yun Young-ho told prosecutors that political outreach had been conducted toward both major parties in the lead-up to the 2022 presidential election. "Support was provided to both," he said. According to multiple sources, he named politicians from both the People Power Party and the Democratic Party, including minister-level officials.

This information was completely suppressed, remaining behind closed doors until early December, when it began to surface in legal and media circles, as well as through Yun's own testimony in court. Until that point, the entire framing of the case was built around a one-sided narrative that the Unification Church had targeted conservative figures to buy influence.

Relevant people

**Demian Dunkley**

@DemianDunkley

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Chairman & President - Family Federation USA. Husband, father, pastor.

Working for peace that starts with God, grows through family, and reaches the world.

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Once that narrative cracked, it was no longer an optics problem. It became a system-wide exposure.

The prosecution's case appeared to be in serious trouble, and this development was likely deeply concerning to President Lee. During a December 2 Cabinet meeting, Lee raised the possibility of dissolving religious organizations that intervene in politics. He did not name the Family Federation, but the implication was widely understood.

"If a religious organization persistently commits serious illegal acts and systematically intervenes in politics," he said, "we should review the possibility of dissolution as is done in Japan."

The escalation did not stop there. On December 9, President Lee returned to the issue in a second Cabinet meeting, this time with sharper language and clearer direction. He stated that if a religious organization had become a conduit for illegal political lobbying and showed resistance to reform, dismantlement must be considered. Again invoking Japan's precedent, he instructed legal experts to examine every available option.

The shift was decisive. What had been viewed days earlier as a conditional warning now took on the character of policy exploration. Dissolution was no longer a rhetorical boundary marker, this moment marked the first time a sitting president publicly raised the dismantling of a major religious organization during an active criminal case.

Behind the scenes, reports suggested real differences of opinion within the ruling party. Legal experts quietly acknowledged that dissolution would be extremely difficult and potentially unconstitutional. Some observers speculated that the comments were intended as a warning rather than a concrete legal plan.

December 15: The Raids and the Shift to Forensic Strategy

On December 15, investigators under the authority of the national police carried out coordinated search-and-seizure operations at ten locations connected to the case. These included Cheon Jeong Palace in Gapyeong, the Seoul headquarters of the church, the detention facility where Dr. Han and Yun Young-ho are being held, and the homes or offices of several former political figures from both major parties.

These raids were not symbolic. Investigators sought accounting ledgers, financial records, internal correspondence, digital devices, and administrative files. This suggests that authorities moved beyond reliance on testimony alone and began assembling a documentary and forensic record. Rather than building the case primarily through witness narratives, investigators appeared intent on reconstructing the flow of funds and decision-making processes through hard evidence.

This shift reinforced the sense that the investigation was being reframed as systemic, with a focus on institutional structures rather than isolated acts.

Inside the Courtroom: Separating Individuals From Institutions

Meanwhile, the trial of Dr. Han continued.

On December 19, during a critical hearing, multiple current and former church officials testified that strategic decisions related to political outreach were driven primarily by Yun himself. Reports and meeting minutes submitted to Dr. Han were described as vague, ceremonial, and lacking actionable instruction. One witness confirmed that decisions were executed without her direct approval and were often interpreted secondhand through staff.

The cumulative effect did not end the prosecution's case, but it did begin to separate individual initiative from institutional intent. More importantly, it began to distinguish Dr. Han from the operational core of the alleged wrongdoing.

Political Pressure Mounts

By late December, the case no longer appeared to be a standard criminal process. It had taken on the characteristics of a political confrontation, with competing narratives pulling in opposite directions and Dr. Han positioned at the center.

There was discussion within the National Assembly about appointing a second special prosecutor. This was notable, given that the ruling party held a majority and that any expanded investigation could potentially expose its own members. However, the discussion quickly collapsed.

The point of failure was scope. Lawmakers aligned with the administration pushed for a narrow inquiry focused only on the church's alleged ties to conservative figures. Opposition leaders, citing Yun's public testimony and existing investigative records, argued that Democratic Party officials must also fall within the mandate. The disagreement proved insurmountable.

Negotiations stalled. The Assembly deadlocked.

Under those conditions, decisive authority reverted to the executive.

January 6 and the Creation of the Joint Investigation Headquarters

On January 6, 2026, upon Lee's instruction, the Supreme Prosecutors' Office announced the formation of a new Joint Investigation Headquarters for Religious-Political Collusion.

The team is not symbolic. It is staffed, operational, and empowered to

conduct full-scale investigations, request warrants, prepare indictments, and perform legal strategy reviews.

The headquarters is led by Chief Prosecutor Kim Tae-hoon, a figure closely aligned with the current administration. He previously handled disciplinary actions against former Prosecutor General Yun Suk Yeol and was promoted under the Lee government.

Two senior prosecutors have been dispatched. Kim Jeong-hwan is a specialist in financial crime and asset tracing, known for tracking donation flows and off-ledger transactions. Lee Han-ul is a specialist in politically sensitive investigations and has handled cases involving high public volatility.

This structure looks permanent, not temporary. It mirrors an anti-corruption unit and has full authority to pursue warrants, conduct audits, and prepare indictments.

This represents not caution, but escalation. It is an assertion of state power at a moment when judicial uncertainty had increased rather than decreased.

The message is clear. The state is no longer treating this as a case of individual misconduct. It is treating it as institutional collusion between religion and politics, and the Family Federation is the first test case.

Therefore, it is reasonable to infer that prosecutors are preparing for landmark legal rulings rather than short-term media impact. The emphasis appears to be shifting toward forensic audits, donor trails, asset mapping, and internal decision-making records. In this context, documents and financial data will play a larger role than testimony alone.

For Dr. Han, the implications are mixed. It may become increasingly difficult for either the special prosecutor or the joint investigation unit to establish her direct liability. As a spiritual leader, she does not manage day-to-day operations or administrative communications, and testimony to date has confirmed her distance from operational decision-making. At the same time, the broader institutional risk to the church and its leadership structure has increased.

While no formal legal move toward dissolution has been initiated, the government's public posture makes clear that this is not being treated as an ordinary criminal case. It is being positioned as a test of the church's legitimacy in the public square.

The Road Ahead: Two Tracks, One Tension

At this point, the case is moving along two distinct but related tracks.

The first is the trial itself. Hearings will continue through January, with

cross-examinations of key witnesses scheduled to begin in February.

Additional hearings are already scheduled into March. Unless new indictments are filed, the current detention period is governed by a statutory deadline in mid-April. These are fixed legal realities, not predictions.

The second track is the joint investigation headquarters created under executive authority. This inquiry is not bound to the trial calendar and does not automatically determine the outcome of the case before the court. Its scope is broader, its timeline more flexible, and its impact potentially more political than judicial.

Understanding this separation is essential. The trial will rise or fall on evidence tested in court. The broader investigation will shape the environment around the case, including public perception, institutional pressure, and long-term consequences for the movement. While there should be a legal firewall between the two processes, assuming that separation will be perfectly maintained in practice may be unwise.

What Has Changed, and What Has Not

What has changed is the expressed posture of the state. The case has moved from an investigation framed around individual allegations to a wider effort that treats religious and political interaction as a systemic problem. This shift explains the escalation in rhetoric, the discussion of dissolution, and the creation of new investigative structures.

What has not changed is the legal standard before the court. Individual criminal responsibility must still be proven with admissible evidence. Testimony so far has continued to distinguish between personal initiative and institutional intent, and no direct instruction linking Dr. Han to illegal acts has been produced.

What also has not changed is the character and record of the Mother of Peace herself. Her life, work, and leadership remain what they have always been, regardless of how the political climate shifts around her.

Staying Clear in a Time of Pressure

Legally speaking, the Family Federation is not on trial as a faith. It is being tested as a Korean institution. In a broader sense, Korea itself is being tested.

To date, the state, the justice system, and the media have not demonstrated fair treatment of Dr. Han. What remains to be seen is whether the legal process will ultimately correct that imbalance.

Dr. Hak Ja Han is not in the public eye because of proven wrongdoing. She is there because the state has chosen to test how far executive power can reach when a religious institution becomes politically inconvenient.

What is unfolding is no longer just a criminal proceeding. It is a stress test

of constitutional restraint—of whether Korea's legal system can hold its line when political authority, prosecutorial power, and public narrative begin to converge.

History will not judge this moment by the volume of accusations or the efficiency of investigations. It will judge whether the rule of law remained distinct from political ambition when the two came into direct contact.

More than any single verdict, that is the question that is now on trial.

[#GodsDreamOneFamily #ReleaseTheMotherOfPeace](#)

Sources and Background

This article draws on a combination of court records, mainstream Korean media reporting, official government statements, expert legal analysis, and publicly documented commentary on legal, political, and religious freedom concerns in South Korea.

Court Proceedings and Legal Record

- **Seoul Central District Court** trial proceedings involving Dr. Hak Ja Han, including witness testimony, judicial inquiry, and evidentiary disputes regarding political funds, institutional command structures, and criminal liability.
- **Court pool reporting** from accredited journalists observing the trial, documenting testimonies by former executives distancing Dr. Han from operational decisions and expanding the scope of political actors implicated.
- **Statements from the Special Prosecutor's Office**, as well as defense counsel, regarding the credibility of the Yoon Young-ho protocols and the timeline contradictions that undermine prosecutorial claims.

Mainstream Korean Media Reporting

- **KBS News**: Coverage of the formation of the joint investigation headquarters, expanded allegations of political collusion involving multiple parties, and law enforcement's shift toward forensic evidence collection.
- **Hankyoreh (Hani)**: In-depth analysis of the prosecutorial strategy, internal church planning documents presented in court, and broader political conflict around the investigation's scope and legitimacy.
- **Segye Ilbo**: Reporting on former leadership testimony and political outreach prior to the 2022 election; disclosure of internal meeting records and communication protocols.
- **Yonhap News Agency**: Coverage of the December raids, search-and-seizure operations, and updates on the joint investigation team's activities following directives from the executive branch.

- **Korea Times / Korea Herald / JoongAng Ilbo:** Commentary and reporting on court developments, calls for procedural fairness, and editorials questioning the blurring of lines between legal proceedings and political pressure.
- **AsiaToday:** Editorial concerns about state overreach and the precedent risk of government-led efforts to dissolve a religious organization based on politicized claims.

Government Statements and Political Context

- **Televised Cabinet meetings** on December 2 and December 9, 2025, during which President Lee Jae-myung raised the issue of disbanding religious groups that "systematically intervene in politics," explicitly referencing Japan's approach.
- **Statements by members of the National Assembly** from both the ruling Democratic Party and the opposition People Power Party, revealing political disagreement over the proposed scope of a second special prosecutor.
- **Executive action on January 6, 2026**, creating the Joint Investigation Headquarters for Religious-Political Collusion, led by prosecutors and coordinated with police under the authority of the Supreme Prosecutors' Office.

Religious Freedom and Civil Society Responses

- **Public statements from Korean Christian alliances** and international religious leaders warning against dissolution rhetoric and calling for legal restraint and constitutional adherence.
- **Joint declarations from interfaith coalitions** expressing concern over selective prosecution and the erosion of protections for religious minority groups.

Medical and Humanitarian Documentation

- **Medical opinion submitted by Dr. Samia Burton, MD** (October 22, 2025), detailing elevated cardiovascular and systemic risks associated with extended pretrial detention of Dr. Hak Ja Han under current conditions.
- **Geriatric health assessments and comparative detention standards**, emphasizing the increased vulnerability of elderly detainees and the lack of access to appropriate medical oversight.

Prior Analysis and Contextual Work

- **Published op-eds and articles by the author**, including "Release the Mother of Peace" and related commentary on state-religion dynamics and the legal treatment of religious leadership.
- **Research on the special prosecutor system in Korea**, examining its evolution, statutory structure, and increasing use in politically sensitive investigations.

investigations.

- Comparative legal studies referencing Japan's dissolution of the **Unification Church**, providing background on the use of state authority to regulate or disband religious institutions and the ensuing public backlash.

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Post your reply

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Shinghi @ShinghiD · Jan 11



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The original intention of separation of church and state was to protect the religions from the state, not the state from religion.

May S Korea find its way.



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Christine Chevé @ChristineC16543 · Jan 11



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thank you so much rev. Dunkley for this thorough update on the Mother of Peace's court case.

#ReleaseTheMotherOfPeace



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Alan Jessen @ARJ1308 · Jan 11



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A great-grandmother and world religious leader remains in solitary confinement. It is increasingly obvious that there is no justification for this treatment. What is obvious is that larger forces are at play, not only in South Korea, but around the world. Freedom versus

[Show more](#)



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John King @JohnKingm5 · Jan 11



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Reverend Dunkley, your clarity in this matter is very much appreciated. It seems to me that one of the hallmarks of this era is the testing of political boundaries. With expansion of power there is reason for concern. When it threatens religious freedom it's extremely fearful.



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Nancy Makowski @PVerdaderos · 12h



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Thank you very much for sharing this through report. The truth always remains by Heave's will. The Mother of Peace is being held in God's arms.



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Mitchell Canak @CanakMitch54577 · Jan 11



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Thank you Rev. Dunkley for such a comprehensive article. Hopefully the rule of law will remain distinct, political ambition will be dismissed, the FFWPU, and True Mother fully exonerated, soon! #ReleaseTheMotherOfPeace #ReligiousFreedom



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Mario Magaz @MarioMagaz23274 · Jan 12



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#ReleaseTheMotherOfPeace #ReligiousFreedom

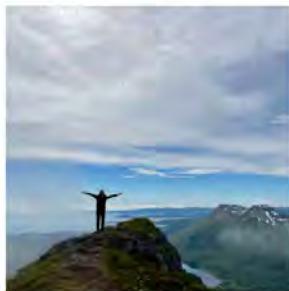
South Koreans should not allow the government to dictate how religions should function. Separation of state and religion means that the state should

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NOCP 2026 Staff Applications

Thank you for your interest in being part of shaping the life-changing adventure that will be NOCP 2026!

Apply by January 20



Director

Discover the transformative power of leading a 40-day faith immersion program for your peers—where creativity, fishing, faith, and nature come together.

[LEARN MORE](#)

Co-Coordinator

Join this year's Director by contributing your skills and passions to create and deliver an unforgettable summer experience in Kodiak, Alaska!

[LEARN MORE](#)

Captain

Captain our historic Good-Go boats, mentor our Captains-In-Training and give participants the experience of a lifetime out on the water!

[LEARN MORE](#)

Cook

Food is love! Especially after a day on the water! Share the love and prepare fish 100 different ways!

[LEARN MORE](#)

NOCP Director Role

APPLY BY JANUARY 20

For this year's NOCP we are taking applications for the NOCP Director Role.

Role Purpose:

- In the months prior to July, Co-Coordinators will work with the NOCP Director to plan and prepare for NOCP. Come June, the Director will work under the supervision of the Kodiak Ocean Tribe (KOT) Director, Lukas Bercy, and Kodiak Ocean Tribe Program Director, Tasnah Bercy, to run NOCP with a team of 2-3 Co-Coordinators.
- The Director will work with KOT Directors to secure the Co-Coordinator team. The NOCP Director will be responsible to oversee the Co-Coordinator team in all planning and preparations for NOCP including logistical, marketing and programming (details of Co-Coordinator roles are listed below).
- Director will report to KOT Directors.

Scope of Responsibilities

The following responsibilities/tasks are shared by the Co-coordinators with the support of the Director:

This includes leading (or working with other staff) our fishing, hiking, and education programs.

Pre-NOCP:

- Meet with Kodiak Ocean Tribe staff beginning in December and support selection of Co-Coordinators
- Facilitate 1-1.5 hour weekly Zoom meeting with the Co-Coordinators starting in January leading up to July
- Oversee development and planning of educational components, themes and topics
- Oversee logistical preparations
- Oversee registrations and marketing
- Ensure that program remains in budget
- Communicate details of NOCP program and local community involvement to Kodiak pastors

During NOCP:

- Serve as the on-site lead for NOCP
- Oversee Co-Coordinator team in running NOCP
- Report to KOT Directors as needed for support

Post-NOCP:

- Assist KOT directors in completing financial reporting
- Lead debrief with Co-Coordinators
- Remain an extra two days post-program to work with Co-Coordinators and ensure facility is completely cleaned and broken down

Requirements:

- Have a passion for fishing, nature, and developing your faith (or be willing to discover it)
- Be excited to create an encouraging, positive, and spiritual environment for participants and staff

- Available for 1-1.5 hour Zoom meeting weekly leading up to July
- Attend the full program; core staff arrive **sometime the week of June 14 and depart July 30**
- Workshop leading experience preferred, but not required
- Must be an NOCP Alumni; past NOCP leadership experience strongly encouraged, but not required

Perks:

- Gain invaluable mentorship from KOT Directors and training from seasoned staff and experience running a 40 day faith immersion program with your peers!
- Have the opportunity to contribute to the life-changing experience of 35 participants, team leaders and CITs
- Experience a true Alaskan adventure! Go fishing, hiking and join in the post-program overnight!
- All expenses covered by NOCP: Domestic transportation to and from Kodiak is covered by NOCP (roughly \$1500) (international applicants will have percentage comparable to a domestic flight covered). Food & lodging. Fishing license (\$200).
- **Additional stipend of \$2,000-4,000 depending on experience**
 - ***If not a US citizen, you must have a US work visa to receive the stipend. HSA UWC cannot sponsor a work visa.*
- 50lb fish box!

Deadline:

- We will be accepting applications until **Tuesday, January 20 at 11:59pm AKST**
- Our staff will contact you to schedule an interview.
- Selections will be made by February 14

Questions:

- Any questions can be directed to director@kodiakoceantribe.org

APPLY TODAY!

[Director Role](#) | [Captain Role](#) | [Cook Role](#)

NOCP Co-Coordinator Role

APPLY BY JANUARY 20

Education & Programming

Logistics & Finance

Marketing & Media

For this year's NOCP we are taking applications for **TWO to THREE** Co-Coordinator positions.

Role Purpose:

- In the months prior to July, Co-Coordinators will work with the **NOCP Director** (we encourage you to read their role description!) to plan and prepare for NOCP. Come July, Co-Coordinators will work with the supervision of the Director to run NOCP.
- Co-coordinators will work together to delegate and distribute the tasks below based on strengths and areas of interest. Co-Coordinators will be responsible for land based activities and support captains and CITs out on the water. NOCP also incorporates a hiking rotation where each day one team will go hike the local mountains while the other teams fish. *We will continue hiking this year and depending on interest, one of the co-coordinators can lead the daily hikes.*

Scope of Responsibilities

The following responsibilities/tasks are shared by the three Co-coordinators with the supervision of the Director:

This includes leading (or working with other staff) our fishing, hiking, and education programs.

Pre-NOCP:

Education & Programming:

- Co-develop educational themes and topics
- Plan Education components:
 - Ice breakers and intro days (team flag, team food box, etc)
 - Morning service topics and speakers
 - Evening Programs (speakers and activities)
 - Sunday Service and afternoon program
 - Non-fishing days activities
 - Time on boat
 - Coordinate hikes and outdoor activities for Hike Lead (One coordinator would serve as the daily Hike Lead).
- Secure speakers and presenters
 - CPR/First-Aid Course
 - Testimonies
- Prepare team leaders
- Compile NOCP HDH booklet
- Coordinate service project
- Support CIT program development

Logistics & Finance:

- Registration
 - Update website with details and information

- Oversee participant correspondence via email and social media
- Keep track of scholarship applications and administration
- Collect all necessary signed waivers and forms
- Encouraging Sponsor Page signups and donors
- Meals: Coordinate cooking staff for 40 and 21 day programs
- Travel: Assist staff in securing flights
- Hoodies: Coordinate design of hoodie & process orders
- Lodging: Assign rooms & prepare sleeping arrangements
- Purchases
 - Assist in all necessary pre-program purchases
 - Tournament prizes (style, prizes, etc)
- Banner design & printing
- Create team rotations for cleaning assignments, daily boat/hike assignments, and transportation
- Finances: Keep track of incoming fees and outgoing scholarships

Marketing & Media:

- Coordinate promotion plan (to Family Fed networks, SR5, social media)
- Produce marketing materials (Flyers and video)
- Post promotions to social media
- Work with captains, directors to secure team leaders and CITs

During NOCP:

Education & Programming:

- Facilitate daily education
 - MC schedule
 - Help present Morning Services
 - Lead evening programs
 - Lead non-fishing activities
- Correspond with speakers and presenters
- Check in with team leaders each day
- Oversee collaboration with service project coordinator
- Support CIT education
- Hike Lead: lead daily hikes for team and facilitate programming

Logistics & Finances:

- Oversee site setup with Team Leaders: Rooms & Meeting Areas
- Coordinate any on-site purchases for program & activities
- Coordinate compilation of booklets
- Coordinate with staff for any meal requests
- Oversee cleanup assignments and schedules
- Coordinate daily transport
- Collect and track all staff reimbursable expenses
- Submit forms to bookkeeper
- Keep director informed of budget standing

Marketing & Media:

- Write weekly blog post for website with highlights/testimonials
- Write weekly summary for donors
- Post photos daily to IG/FB
- Capture activities via photo/video
- Record during/end testimonies
- Compose program summary write up

End/Post NOCP

- Clean Up and pack up facilities used (kitchen, office, sleeping areas, gear, etc)
- Finances: Ensure all reimbursements submitted
- Remain an extra one day post-program to ensure facility is completely cleaned and broken down

Requirements:

- Have a passion for fishing, nature, and developing your faith (or be willing to discover it)
- Be excited to create an encouraging, positive, and spiritual environment for participants and staff
- Available for 1-1.5 hour Zoom meeting weekly/bi-weekly leading up to July
- Attend the full program; core staff arrive sometime the **week of June 14 and depart July 29**
- Workshop leading experience preferred, but not required
- NOCP Alumni are strongly encouraged to apply, but past attendance is not a requirement

Perks:

- Gain invaluable training from seasoned staff and experience running a 40 day faith immersion program with your peers!
- Have the opportunity to contribute to the life-changing experience of 35 participants, team leaders and CITs
- Experience a true Alaskan adventure! Go fishing, hiking and join in the post-program overnight!
- Domestic transportation to and from Kodiak is covered by NOCP (roughly \$1500) (international applicants will have percentage comparable to a domestic flight covered)
- NOCP fee (\$2500), fishing license (\$200), and gear is covered by NOCP
- 50lb fish box!

Deadline:

- We will be accepting applications until **Tuesday, January 20 at 11:59pm AKST**
- Our staff will contact you to schedule an interview.
- Selections will be made by February 14

Questions:

- Any questions can be directed to director@kodiakoceantribe.org

APPLY TODAY!

[Director Role](#) | [Co-Coordinator Role](#) | [Cook Role](#)

NOCP Captain

APPLY BY JANUARY 20

We are looking to expand our fleet of captains!

Role Purpose:

- Work with the local Kodiak Ocean Tribe team, NOCP Director and NOCP Co-Coordinator to host the NOCP experience for participants
- Contribute to the NOCP program by taking participants safely fishing in Kodiak waters
- Support Captains-in-training (CIT), giving them hands on introduction to boating
- Share your experience and wisdom with participants

Scope of Responsibilities

Pre-NOCP:

- In the months leading up to July, meet online with the NOCP staff to connect about programming themes, schedule, expectations, and learn about participants

During NOCP:

- During the 1 week CIT program (prior to participant arrival), work with other captains to orient and train CITs with basic boat maintenance, safety, maneuvering, and fishing techniques. The week also includes team bonding and preparation for the program.
- Each captain is paired with a CIT and assigned to a team
- During the 21 day program, take a team fishing for 16 days.
 - Week 1: 2 orientation days, 2 full days of fishing (8am-4pm)
 - Week 2 and 3: Full fishing days Monday to Thursday, Challenge Days (5am-4pm) Friday and Saturday
- Participate in morning HDH and morning service and join evening programs.

Post-NOCP:

- Captain for a community fishing day
- Captains are invited to participate in a two night overnight with the core staff after participants depart
- Assist with program breakdown, boat winterization, and clean up

Requirements:

- Have a passion for fishing, nature, and developing your faith (or be willing to discover it)
- Be excited to create a encouraging, positive, and spiritual environment for participants and staff

- Be excited to create a encouraging, positive, and spiritual environment for participants and staff.
- Current valid captains license or substantial years of experience. Our primary requirement is experience and safety.
- Basic fishing experience (you by no means have to be an expert! and experience in Kodiak waters is *not* required)
- Available for 1-1.5 hour Zoom meeting monthly leading up to July
- Attend the full program; core staff arrive **sometime the week of June 14 and depart July 30**
- Workshop leading experience preferred, but not required
- Past Ocean Challenge/NOCP leadership experience strongly encouraged, but not required

Perks:

- Have the opportunity to contribute to the life-changing experience of 35 participants, team leaders and CITs
- Experience a true Alaskan adventure! Go fishing and join in the post-program overnight!
- All expenses covered by NOCP: Domestic transportation to and from Kodiak is covered by NOCP (roughly \$1500) (international applicants will have percentage comparable to a domestic flight covered). Food & lodging. Fishing license (\$200).
- 50lb fish box!

Deadline:

- We will be accepting applications until **Tuesday, January 20 at 11:59pm AKST**
- Our staff will contact you to schedule an interview.
- Selections will be made by February 14

Questions:

- Any questions can be directed to director@kodiakoceantribe.org

APPLY TODAY!

[Director Role](#) | [Co-Coordinator Role](#) | [Captain Role](#)

NOCP Head Cook Application

APPLY BY JANUARY 20

Role Details

- **Main Program Dates:** June 29- July 21, 2026. We'd prefer to have the cook arrive at least 2-3 days early to orient, shop, and prepare.

available 2-3 days early to create, shop, and prepare.

- **Prepare menu and meals for 45 participants and staff**
 - *Land days* - breakfast, lunch, dinner all at church
 - We usually have 1-2 BBQ days at a local park
 - *Ocean/hike days* - breakfast & prep to-go lunch materials (participants make their own sandwiches), dinner at church
 - *Tournament days* - to-go breakfast & lunch for 5am departure, dinner at church
 - Prep times - We've found historically that cooks work the following hours:
 - Breakfast - 6am prep for breakfast at 7. During breakfast, layout/prep lunch making materials if lunch is to-go
 - Lunch (if on land) - 10:30am-12pm for lunch at 12pm
 - Dinner - 4-6pm with dinner at 6pm
 - NOCP teams do all the dishes :)
- **Shopping for program food**
 - Shop locally (a Safeway, a Walmart, a small wholesale shop are the three options)
 - Work with Director to place produce orders that are flown in in bulk
- **Work with a 1 cooking assistant**
- **Cook will have access to a shared staff vehicle**

Work Space

- NOCP cooks and eats in Angel Garden, the Kodiak Family Church's main church building
- We have a large kitchen (inspected) with lots of prep and storage space

Requirements

- Excitement to support the vision and mission of NOCP
- Enjoy cooking :)
- Must have prior experience cooking for similar sized groups
- We like to use a lot of the fish we catch in our meals, so experience preparing fish is a plus!

Perks

- Covered domestic round trip flight to and from Kodiak
- Covered room and board (staff stay in North Garden)
- \$3000 stipend
- Option of 1 day off a week and the opportunity to go fishing or hiking with a team

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APPLY TODAY!

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USA

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