

## Clarification Regarding Process of Appointment of Leaders in Family Federation USA - Planned Update of FFWPU USA National Charter

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Dear Brothers and Sisters,

Thank you all for the tireless work and constant effort to support your local communities and the providence in America. Here is an update regarding the process of appointment of leaders in Family Federation USA.

In December 2017 at East Garden, True Mother announced the restructuring of America into five Subregions and appointed five Subregional Directors. She explained that the Subregional Directors are in "the position similar to that of a national president," and have the authority to appoint leadership within their subregion.

This method of appointing members to leadership positions was always True Parents' practice, and it is the method common to our movement around the world. True Mother's direction re-aligns our American movement with our roots.

In that light, there have been several appointments over the past year, including the installation of new District Leaders in District 4 (New England), District 5 (the Southeast), District 10 (the Northwest), and District 12 (Southern California). In each case, the Subregional Director appointed the District Leader in consultation with the Regional Chairman and President. It has also been a practice to consult with all of the Subregional Directors about any district level changes.

Other appointments such as State Leaders, Pastors, and Assistant Pastors are made in consultation with both district and subregional level leadership. Elders and council members of the local community can also support in this process at the discretion of leadership.

The reorganization of Family Federation USA into subregions, as well as the providential focus on Tribal Messiahs forming and caring for their tribes, is not properly reflected in the current national charter, which was last updated on October 2, 2016. We have a team including Subregional Directors and elders from the former National Council, with Dr. Tyler Hendricks serving as coordinator, working on this update.

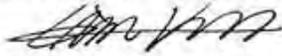
In the meantime, this memo is meant to clarify the current process of leadership appointment. For other matters of the local community and council management, existing church councils can continue to function as they are, according to the discretion of local, district, and subregional leadership.

We are immensely grateful to the elders and council members, who continue to play key roles in the heavenly stewardship of our local communities. Blessed families, no matter what position, are the foundation of Heavenly Parents' work; we are the heart, hands and voice of True Parents to America.

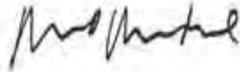
Our American leadership team is wholeheartedly focused on uniting with our True Mother, and while we seek to revise and update our national charter, we remain ever mindful to True Mother's providential leadership and direction. Therefore, matters such as church governance and the CIG constitution, as laid out by True Mother and International Headquarters will continue to be our ultimate reference point for any ongoing and future adjustments to our system of management.

Let us continue to pray and focus on our national 120-day condition to welcome True Mother in America on December 28. When we work together with one heart as one family, we can truly offer great things to Heavenly Parent and True Parents.

God Bless you all,



Dr. Ki Hoon Kim  
Regional Chairman



Rev. David Rendel Director,  
Midwest



Rev. Demian Dunkley  
President



Rev. John Jackson  
Director, Southwest



Rev. Ernest Patton  
Director, Southeast



Rev. Larry Krishnek  
Director, West