Job Opportunity- Seattle Pastor

Nelson Mira March 6, 2015

SEATTLE PASTOR JOB DESCRIPTION

The Seattle community seeks new and inspired leadership to grow and develop the faith, life, and love within the community, the city, and the state. The community seeks further investment in education and training, in creating a culture of witnessing and outreach, and in developing a strategic outlook for accomplishing future goals. Around 75 active families make up the dedicated church community in Seattle, a breathtaking city situated on the sparkling waters of the Puget Sound and nestled between the Olympic and Cascade Mountains. With over 20 colleges & universities and businesses like Microsoft, Amazon, and Starbucks calling Seattle home, the city is both a vibrant academic and professional hub.

The pastor will be responsible for conveying God's word to the congregation, overseeing the spiritual well-being of members, promoting church growth through outreach and witnessing, and encouraging members to engage in community activities and events. An effective pastor will develop and work with a ministry team to develop a strategic vision for the Seattle church that aligns with the priorities and direction from our True Mother through Dr. Balcomb and the American church leadership.

DESCRIPTION OF PASTOR'S RESPONSIBILITIES (Including but not limited to the following):

A. Worship Service

- 1. Conveys God's word to the congregation through substantive Principle-based, inspiring and engaging sermons at Sunday Service and Holy Day celebrations.
- 2. Assesses and improves the quality of sermons given by other speakers, and improves the quality of technical components of the service.
- 3. Works with praise team to create a warm, uplifting worship environment.

B. In-reach

- 1. Oversees the spiritual wellbeing of local church members: families, couples, singles, and youth. This includes exhibiting leadership in organizing, planning and supervising education, counseling, youth programs, worship services, small group ministries, camps, etc.
- 2. Administers pastoral functions such as those related to birth, membership, Il Shim education, engagement, marriage blessing and death.
- 3. Encourages voluntary participation of church members in church and service activities.

C. Community Outreach

- 1. Promotes church growth by exhibiting leadership in organizing, planning and supervising outreach programs, witnessing teams, workshops, etc.
- 2. Helps guide and direct interfaith/ACLC and AFP activities.

3. Engages with larger community through involvement in local activities and networking with other local (non-UC) leaders

D. Council/District Representation

- 1. Participates as a member of the local Church Council as spiritual advisor. Additionally, participates as a member of the Northwest District Council.
- 2. Prepares Local Church plans and budgets to be approved by the Church Council.
- 3. Works with financial committee/local council to ensure proper and effective use of church funds.
- 4. Provides leadership in promoting a financial vision for the community, including development and use of financial assets, growing tithing and income, and setting priorities for use of public funds.

DESIRED QUALIFICATIONS

- 1. Three or more years of leadership experience in a spiritual or educational role.
- 2. A graduate degree (preferably MRE or MDiv from UTS) or the equivalent in experience preferred.
- 3. Dedicated faith (with strong references to this effect), a solid foundation in Divine Principle/Unification Thought, ability to give meaningful and inclusive sermons and teach the Divine Principle.
- 4. A strong leader demonstrating the character qualities of enthusiasm, flexibility, integrity, gratitude, kindness, self-control, perseverance and punctuality.

Compensation and benefits commensurate with experience.