

Clifton Council Meeting Minutes

2nd elected council 2/7/14

Attendance: Pastor Manoj Jacob, Rev. Kathaleen Sato, Masako Feddema, Kyoko Andersson, Robert Beebe, Misayo Bien, Tamayo Oppenheimer, Zeth Bell, Guests: Eriko Endo

- Meeting was brought to order at: 7:46pm
- Opening Prayer: Rev. Sato;
- Request prayers for the Gurtatowski Family

Agenda:

Old Business:

A. Financial Report by Mrs. Endo

- Donation for Dec (see hand-out) & monthly average (see hand-out)
- Separate accounts for different categories (see handout)
- Expenses: Boiler; Parsonage; Holy Days; Sunday School; Philadelphia church; Staff salaries, GO, {Itemized expenses} and Workshop Books, etc.
- Donations for 2011-presented with and without Elizabeth community donations (see hand-out)
- Sunday Brunch Club has a joint account with church, but self-sustaining funds. They donate 10% to Clifton Church
- The current balance shows an increase compared to same time period last year
- Camp Sunrise expenses were not included in the report(see Mrs. Endo)

B. Pastor Manoj request for additional staff

- Rehiring Rev. Onishi part-time as witnessing coordinator
- Increasing Rev Pobanz's hours to become a full-time staff member (additional 5 hours)
- The vote unanimous to hire Rev. Onishi part-time
- The vote was 5/2 in favor of increasing Rev Pobanz's hours to become a full-time staff member.

C. Under consideration for a later date (In progress)

- Hire staff for tech support; graphic design/ media relations , even part-time
- Youth Pastor
 - Oliver Noll has been the Creative Team Director. He is now taking the GO, DP programs. He is a possible consideration
 - Need a person to centralize and coordinate all youth activities – Sunday Brunch-Club, Sunday School, Outreach, etc.
- Ministry Design
 - Attempting to work with current staff
 - Need to design ministry for long term instead of event to event, to encourage growth
- Clearly define staff responsibilities according to our long-term goal

- Tailor the goal to the specific community
- D. Designing the Town Hall Meeting**
 - Set-up (still to be decided among the following):
 - Set-up Town Hall Meeting to unveil ministry plan to community
 - Traditional Town Hall Meeting –allow community to voice concerns and complaints to receive input for change
 - World Café Style
 - Three point setup for Town Hall Meeting
 - 1st unveil mission
 - 2nd ask involvement
 - 3rd request feedback on roadblocks or practical problems in community hindering possible success
 - Purpose:
 - Inspire volunteering
 - Focus on how to implement witnessing and educational programs
 - Planning points to consider:
 - Have people come that are centered on theme
 - Advertising the Town Hall Meeting
 - Clearly explain Ministry design to allow witnessing to be effective
 - How to re-inspire the community to witness?
 - How do we act upon our empowerment?
 - Reach out to immediate community?
 - [Have explanations for How to run different roles \(MC, Question Facilitator, minute taker, etc.\)](#)
 - World café style
 - What kind of questions
 - How to focus on purpose
 - [Subtly inspire witnessing by asking people to volunteer while they are doing things](#)
 - Get testimonies
- E. Other Good Ideas mentioned:**
 - [Marketing the community \(David Eaton\)?](#)
 - How to create a more positive image?
 - Help passionate members to go public
 - Work with social media

New Business:

- A. Check schedule availability for next meeting date
- B. Introducing all council at Sunday Service
- C. Organize Council Minutes to make them easily accessible. Also add all Council members e-mails the Council updates in the church E-News

The meeting was closed in prayer by: Tamayo Oppenheimer

Secretary,

-Zeth Bell